

**BAREMES DU PERSONNEL EMPLOYE**  
**applicables à partir du 1<sup>er</sup> février 2012**  
**et valables pour la tranche**

114,89

117,19

119,53

**PAYABLES 13 FOIS PAR AN**

EXPERIENCE	CAT. 1	EXPERIENCE	CAT. 2	EXPERIENCE	CAT. 3	EXPERIENCE	CAT. 4A	EXPERIENCE	CAT. 4B	EXPERIENCE	CAT. 4B + 5 %
0	2.359,32	0	2.405,15								
1	2.366,77	1	2.412,60								
2	2.374,27	2	2.420,08	2	2.533,38						
3	2.381,82	3	2.427,56	3	2.540,90	3	2.658,60	3	2.849,59	3	2.992,07
4	2.416,36	4	2.466,99	4	2.586,94	4	2.710,74	4	2.907,05	4	3.052,40
5	2.450,93	5	2.505,50	5	2.632,62	5	2.763,69	5	2.965,69	5	3.113,97
6	2.487,00	6	2.544,73	6	2.679,02	6	2.816,60	6	3.025,21	6	3.176,47
7	2.520,27	7	2.583,32	7	2.724,87	7	2.869,53	7	3.085,12	7	3.239,38
8	2.554,90	8	2.622,31	8	2.771,32	8	2.923,00	8	3.146,85	8	3.304,19
9	2.589,34	9	2.661,49	9	2.818,06	9	2.976,65	9	3.209,27	9	3.369,73
10	2.623,27	10	2.700,31	10	2.865,14	10	3.032,22	10	3.272,30	10	3.435,92
11	2.658,06	11	2.739,54	11	2.911,70	11	3.087,77	11	3.335,01	11	3.501,76
12	2.692,80	12	2.779,19	12	2.958,80	12	3.144,73	12	3.397,53	12	3.567,41
13	2.727,24	13	2.818,29	13	3.007,42	13	3.201,71	13	3.460,43	13	3.633,45
14	2.761,99	14	2.858,12	14	3.056,00	14	3.259,85	14	3.523,31	14	3.699,48
15	2.796,76	15	2.897,83	15	3.105,55	15	3.317,38	15	3.586,22	15	3.765,53
16	2.831,48	16	2.908,12	16	3.156,06	16	3.375,40	16	3.649,59	16	3.832,07
17	2.866,23	17	2.919,31	17	3.203,26	17	3.433,01	17	3.712,34	17	3.897,96
18		18	2.929,71	18	3.238,59	18	3.490,92	18	3.774,68	18	3.963,41
19		19	2.940,63	19	3.270,50	19	3.548,91	19	3.837,83	19	4.029,72
20		20	2.951,78	20	3.303,21	20	3.589,00	20	3.882,03	20	4.076,13
21		21	2.963,42	21	3.335,73	21	3.627,77	21	3.926,32	21	4.122,64
22		22	2.975,06	22	3.368,09	22	3.666,96	22	3.970,65	22	4.169,18
23		23	2.986,37	23	3.400,26	23	3.706,44	23	4.014,56	23	4.215,29
24		24	2.997,87	24	3.432,72	24	3.745,88	24	4.058,74	24	4.261,68
25		25	3.042,16	25	3.465,51	25	3.784,92	25	4.103,50	25	4.308,68
26		26	3.086,99	26	3.497,76	26	3.824,45	26	4.147,37	26	4.354,74
27		27	3.098,75	27	3.530,20	27	3.864,07	27	4.191,29	27	4.400,85
28		28	3.111,61	28	3.562,92	28	3.903,16	28	4.236,17	28	4.447,98
29		29	3.123,38	29	3.595,34	29	3.942,44	29	4.279,83	29	4.493,82
30		30	3.136,06	30	3.627,47	30	3.975,79	30	4.318,25	30	4.534,16
31		31	3.148,86	31	3.650,87	31	4.010,14	31	4.356,42	31	4.574,24
32		32	3.161,86	32	3.673,90	32	4.042,44	32	4.394,72	32	4.614,46
33		33	3.174,86	33	3.697,06	33	4.076,09	33	4.433,27	33	4.654,93
34		34	3.187,83	34	3.720,32	34	4.109,54	34	4.471,31	34	4.694,88
35		35	3.200,44	35	3.743,11	35	4.135,42	35	4.499,77	35	4.724,76
36		36	3.213,21	36	3.765,72	36	4.161,26	36	4.527,78	36	4.754,17
37		37	3.226,02	37	3.788,37	37	4.187,23	37	4.556,28	37	4.784,09
38		38	3.238,78	38	3.810,99	38	4.213,06	38	4.584,43	38	4.813,65
39		39	3.251,57	39	3.833,65	39	4.238,88	39	4.612,86	39	4.843,50

Prime de raffinerie type I      0,6442 €/h  
Prime de raffinerie type II      0,2441 €/h

Source: Fédération Pétrolière Belge