

**BAREMES DU PERSONNEL EMPLOYE**  
**applicables à partir du 1<sup>er</sup> décembre 2012**  
**et valables pour la tranche:**

117,19

119,53

121,92

PAYABLES 13 FOIS PAR AN

EXPERIENCE	CAT.	EXPERIENCE	CAT.	EXPERIENCE	CAT.	EXPERIENCE	CAT.	EXPERIENCE	CAT.	EXPERIENCE	CAT.
	1		2		3		4A		4B		4B + 5 %
0	2.406,51	0	2.453,25								
1	2.414,11	1	2.460,85								
2	2.421,76	2	2.468,48	2	2.584,05						
3	2.429,46	3	2.476,11	3	2.591,72	3	2.711,77	3	2.906,58	3	3.051,91
4	2.464,69	4	2.516,33	4	2.638,68	4	2.764,95	4	2.965,19	4	3.113,45
5	2.499,95	5	2.555,61	5	2.685,27	5	2.818,96	5	3.025,00	5	3.176,25
6	2.536,74	6	2.595,62	6	2.732,60	6	2.872,93	6	3.085,71	6	3.240,00
7	2.570,68	7	2.634,99	7	2.779,37	7	2.926,92	7	3.146,82	7	3.304,16
8	2.606,00	8	2.674,76	8	2.826,75	8	2.981,46	8	3.209,79	8	3.370,28
9	2.641,13	9	2.714,72	9	2.874,42	9	3.036,18	9	3.273,46	9	3.437,13
10	2.675,74	10	2.754,32	10	2.922,44	10	3.092,86	10	3.337,75	10	3.504,64
11	2.711,22	11	2.794,33	11	2.969,93	11	3.149,53	11	3.401,71	11	3.571,80
12	2.746,66	12	2.834,77	12	3.017,98	12	3.207,62	12	3.465,48	12	3.638,75
13	2.781,78	13	2.874,66	13	3.067,57	13	3.265,74	13	3.529,64	13	3.706,12
14	2.817,23	14	2.915,28	14	3.117,12	14	3.325,05	14	3.593,78	14	3.773,47
15	2.852,70	15	2.955,79	15	3.167,66	15	3.383,73	15	3.657,94	15	3.840,84
16	2.888,11	16	2.966,28	16	3.219,18	16	3.442,91	16	3.722,58	16	3.908,71
17	2.923,55	17	2.977,70	17	3.267,33	17	3.501,67	17	3.786,59	17	3.975,92
18		18	2.988,30	18	3.303,36	18	3.560,74	18	3.850,17	18	4.042,68
19		19	2.999,44	19	3.335,91	19	3.619,89	19	3.914,59	19	4.110,32
20		20	3.010,82	20	3.369,27	20	3.660,78	20	3.959,67	20	4.157,65
21		21	3.022,69	21	3.402,44	21	3.700,33	21	4.004,85	21	4.205,09
22		22	3.034,56	22	3.435,45	22	3.740,30	22	4.050,06	22	4.252,56
23		23	3.046,10	23	3.468,27	23	3.780,57	23	4.094,85	23	4.299,59
24		24	3.057,83	24	3.501,37	24	3.820,80	24	4.139,91	24	4.346,91
25		25	3.103,00	25	3.534,82	25	3.860,62	25	4.185,57	25	4.394,85
26		26	3.148,73	26	3.567,72	26	3.900,94	26	4.230,32	26	4.441,84
27		27	3.160,73	27	3.600,80	27	3.941,35	27	4.275,12	27	4.488,88
28		28	3.173,84	28	3.634,18	28	3.981,22	28	4.320,89	28	4.536,93
29		29	3.185,85	29	3.667,25	29	4.021,29	29	4.365,43	29	4.583,70
30		30	3.198,78	30	3.700,02	30	4.055,31	30	4.404,62	30	4.624,85
31		31	3.211,84	31	3.723,89	31	4.090,34	31	4.443,55	31	4.665,73
32		32	3.225,10	32	3.747,38	32	4.123,29	32	4.482,61	32	4.706,74
33		33	3.238,36	33	3.771,00	33	4.157,61	33	4.521,94	33	4.748,04
34		34	3.251,38	34	3.794,73	34	4.191,73	34	4.560,74	34	4.788,78
35		35	3.264,45	35	3.817,97	35	4.218,13	35	4.589,77	35	4.819,26
36		36	3.277,47	36	3.841,03	36	4.244,49	36	4.618,34	36	4.849,26
37		37	3.290,54	37	3.864,14	37	4.270,97	37	4.647,41	37	4.879,78
38		38	3.303,56	38	3.887,21	38	4.297,32	38	4.676,12	38	4.909,93
39		39	3.316,60	39	3.910,32	39	4.323,66	39	4.705,12	39	4.940,38

Prime de raffinerie type I 0,6571 €/h  
 Prime de raffinerie type II 0,2490 €/h

Source: Fédération Pétrolière Belge