

### BAREMES DU PERSONEL EMPLOYE

applicables à partir du **1<sup>er</sup> janvier 2016**  
et valables pour la tranche

97,03

98,97

100,95

**PAYABLES 13 FOIS PAR AN**

EXPERIENCE	CAT. 1	EXPERIENCE	CAT. 2	EXPERIENCE	CAT. 3	EXPERIENCE	CAT. 4A	EXPERIENCE	CAT. 4B	EXPERIENCE	CAT. 4B + 5 %
0	2.429,51	0	2.476,25								
1	2.437,11	1	2.483,85								
2	2.444,76	2	2.491,48	2	2.607,05						
3	2.452,46	3	2.499,11	3	2.614,72	3	2.734,77	3	2.929,58	3	3.076,06
4	2.487,69	4	2.539,33	4	2.661,68	4	2.787,95	4	2.988,19	4	3.137,60
5	2.522,95	5	2.578,61	5	2.708,27	5	2.841,96	5	3.048,00	5	3.200,40
6	2.559,74	6	2.618,62	6	2.755,60	6	2.895,93	6	3.108,71	6	3.264,15
7	2.593,68	7	2.657,99	7	2.802,37	7	2.949,92	7	3.169,82	7	3.328,31
8	2.629,00	8	2.697,76	8	2.849,75	8	3.004,46	8	3.232,79	8	3.394,43
9	2.664,13	9	2.737,72	9	2.897,42	9	3.059,18	9	3.296,46	9	3.461,28
10	2.698,74	10	2.777,32	10	2.945,44	10	3.115,86	10	3.361,11	10	3.529,17
11	2.734,22	11	2.817,33	11	2.992,93	11	3.172,53	11	3.425,52	11	3.596,80
12	2.769,66	12	2.857,77	12	3.040,98	12	3.230,62	12	3.489,74	12	3.664,23
13	2.804,78	13	2.897,66	13	3.090,57	13	3.288,74	13	3.554,35	13	3.732,07
14	2.840,23	14	2.938,28	14	3.140,12	14	3.348,33	14	3.618,94	14	3.799,89
15	2.875,70	15	2.978,79	15	3.190,66	15	3.407,42	15	3.683,55	15	3.867,73
16	2.911,11	16	2.989,28	16	3.242,18	16	3.467,01	16	3.748,64	16	3.936,07
17	2.946,55	17	3.000,70	17	3.290,33	17	3.526,18	17	3.813,10	17	4.003,76
18		18	3.011,30	18	3.326,48	18	3.585,67	18	3.877,12	18	4.070,98
19		19	3.022,44	19	3.359,26	19	3.645,23	19	3.941,99	19	4.139,09
20		20	3.033,82	20	3.392,85	20	3.686,41	20	3.987,39	20	4.186,76
21		21	3.045,69	21	3.426,26	21	3.726,23	21	4.032,88	21	4.234,52
22		22	3.057,56	22	3.459,50	22	3.766,48	22	4.078,41	22	4.282,33
23		23	3.069,10	23	3.492,55	23	3.807,03	23	4.123,51	23	4.329,69
24		24	3.080,83	24	3.525,88	24	3.847,55	24	4.168,89	24	4.377,33
25		25	3.126,00	25	3.559,56	25	3.887,64	25	4.214,87	25	4.425,61
26		26	3.171,73	26	3.592,69	26	3.928,25	26	4.259,93	26	4.472,93
27		27	3.183,73	27	3.626,01	27	3.968,94	27	4.305,05	27	4.520,30
28		28	3.196,84	28	3.659,62	28	4.009,09	28	4.351,14	28	4.568,70
29		29	3.208,85	29	3.692,92	29	4.049,44	29	4.395,99	29	4.615,79
30		30	3.221,78	30	3.725,92	30	4.083,70	30	4.435,45	30	4.657,22
31		31	3.234,84	31	3.749,96	31	4.118,97	31	4.474,65	31	4.698,38
32		32	3.248,10	32	3.773,61	32	4.152,15	32	4.513,99	32	4.739,69
33		33	3.261,36	33	3.797,40	33	4.186,71	33	4.553,59	33	4.781,27
34		34	3.274,38	34	3.821,29	34	4.221,07	34	4.592,67	34	4.822,30
35		35	3.287,45	35	3.844,70	35	4.247,66	35	4.621,90	35	4.853,00
36		36	3.300,47	36	3.867,92	36	4.274,20	36	4.650,67	36	4.883,20
37		37	3.313,54	37	3.891,19	37	4.300,87	37	4.679,94	37	4.913,94
38		38	3.326,56	38	3.914,42	38	4.327,40	38	4.708,85	38	4.944,29
39		39	3.339,60	39	3.937,69	39	4.353,93	39	4.738,06	39	4.974,96

Prime de raffinerie type I  
Prime de raffinerie type II

0,6571 €/h  
0,2490 €/h

Source: Fédération Pétrolière Belge