

BAREMA'S VOOR DE BEDIENDEN
van toepassing vanaf 1 maart 2020
en geldig voor de schijf:

BAREMES DU PERSONEL EMPLOYE
applicables à partir du 1er mars 2020
et valables pour la tranche

105.03

107.13

109.27

BETAALBAAR 13 KEER PER JAAR

PAYABLES 13 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%	
0	2,719.11	0	2,769.71				
1	2,727.34	1	2,777.93				
2	2,735.62	2	2,786.19	2	2,911.27		
3	2,743.95	3	2,794.44	3	2,919.58	3	3,049.53
4	2,782.08	4	2,837.98	4	2,970.41	4	3,107.09
5	2,820.25	5	2,880.49	5	3,020.85	5	3,165.56
6	2,860.07	6	2,923.80	6	3,072.07	6	3,223.98
7	2,896.80	7	2,966.42	7	3,122.71	7	3,282.42
8	2,935.04	8	3,009.47	8	3,174.00	8	3,341.45
9	2,973.07	9	3,052.72	9	3,225.60	9	3,400.68
10	3,010.52	10	3,095.60	10	3,277.57	10	3,462.03
11	3,048.93	11	3,138.90	11	3,328.97	11	3,523.38
12	3,087.30	12	3,182.68	12	3,380.98	12	3,586.25
13	3,125.32	13	3,225.84	13	3,434.66	13	3,649.16
14	3,163.68	14	3,269.82	14	3,488.30	14	3,713.68
15	3,202.07	15	3,313.67	15	3,543.00	15	3,777.63
16	3,240.41	16	3,325.03	16	3,598.76	16	3,842.14
17	3,278.77	17	3,337.37	17	3,650.89	17	3,906.77
18		18	3,348.85	18	3,690.01	18	3,971.87
19		19	3,360.92	19	3,725.51	19	4,037.05
20		20	3,373.23	20	3,761.85	20	4,082.12
21		21	3,386.07	21	3,798.03	21	4,125.70
22		22	3,398.93	22	3,834.00	22	4,169.75
23		23	3,411.42	23	3,869.97	23	4,214.12
24		24	3,424.12	24	3,906.45	24	4,258.46
25		25	3,473.01	25	3,943.30	25	4,302.33
26		26	3,522.50	26	3,979.56	26	4,346.79
27		27	3,535.49	27	4,016.02	27	4,391.30
28		28	3,549.70	28	4,052.81	28	4,435.56
29		29	3,562.70	29	4,089.24	29	4,480.21
30		30	3,576.68	30	4,125.35	30	4,518.10
31		31	3,590.83	31	4,151.67	31	4,557.13
32		32	3,605.17	32	4,177.55	32	4,593.85
33		33	3,619.53	33	4,203.59	33	4,632.08
34		34	3,633.63	34	4,229.73	34	4,670.10
35		35	3,647.76	35	4,255.34	35	4,699.52
36		36	3,661.86	36	4,280.76	36	4,728.87
37		37	3,676.01	37	4,306.22	37	4,758.39
38		38	3,690.09	38	4,331.64	38	4,787.74
39		39	3,704.22	39	4,357.10	39	4,817.08

Raffinaderijpremie/Prime de Raffinerie Type I
Raffinaderijpremie/Prime de Raffinerie Type II

0.7271
0.2754

EUR/u
EUR/u

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BETAALBAAR 14 KEER PER JAAR

PAYABLES 14 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%					
0	2,524.89	0	2,571.87								
1	2,532.53	1	2,579.51								
2	2,540.22	2	2,587.18	2	2,703.32						
3	2,547.95	3	2,594.84	3	2,711.04	3	2,831.71	3	3,027.51	3	3,178.89
4	2,583.36	4	2,635.27	4	2,758.24	4	2,885.16	4	3,086.41	4	3,240.73
5	2,618.80	5	2,674.74	5	2,805.08	5	2,939.45	5	3,146.54	5	3,303.87
6	2,655.78	6	2,714.96	6	2,852.64	6	2,993.70	6	3,207.56	6	3,367.94
7	2,689.89	7	2,754.53	7	2,899.66	7	3,047.96	7	3,268.98	7	3,432.43
8	2,725.39	8	2,794.51	8	2,947.29	8	3,102.78	8	3,332.27	8	3,498.88
9	2,760.71	9	2,834.67	9	2,995.20	9	3,157.77	9	3,396.28	9	3,566.09
10	2,795.48	10	2,874.49	10	3,043.46	10	3,214.74	10	3,461.25	10	3,634.31
11	2,831.15	11	2,914.69	11	3,091.19	11	3,271.71	11	3,525.99	11	3,702.29
12	2,866.78	12	2,955.35	12	3,139.48	12	3,330.09	12	3,590.67	12	3,770.20
13	2,902.08	13	2,995.42	13	3,189.33	13	3,388.51	13	3,656.35	13	3,839.17
14	2,937.70	14	3,036.26	14	3,239.14	14	3,448.42	14	3,721.97	14	3,908.07
15	2,973.35	15	3,076.98	15	3,289.93	15	3,507.80	15	3,787.63	15	3,977.01
16	3,008.95	16	3,087.53	16	3,341.71	16	3,567.70	16	3,853.78	16	4,046.47
17	3,044.57	17	3,098.99	17	3,390.11	17	3,627.72	17	3,919.28	17	4,115.24
18		18	3,109.65	18	3,426.44	18	3,688.17	18	3,984.32	18	4,183.54
19		19	3,120.85	19	3,459.40	19	3,748.69	19	4,050.26	19	4,252.77
20		20	3,132.29	20	3,493.15	20	3,790.54	20	4,096.45	20	4,301.27
21		21	3,144.21	21	3,526.74	21	3,831.01	21	4,143.18	21	4,350.34
22		22	3,156.15	22	3,560.14	22	3,871.91	22	4,189.96	22	4,399.46
23		23	3,167.75	23	3,593.54	23	3,913.11	23	4,236.29	23	4,448.10
24		24	3,179.54	24	3,627.42	24	3,954.28	24	4,282.91	24	4,497.06
25		25	3,224.94	25	3,661.64	25	3,995.02	25	4,330.15	25	4,546.66
26		26	3,270.89	26	3,695.31	26	4,036.31	26	4,376.44	26	4,595.26
27		27	3,282.96	27	3,729.16	27	4,077.64	27	4,422.79	27	4,643.93
28		28	3,296.15	28	3,763.32	28	4,118.73	28	4,470.13	28	4,693.64
29		29	3,308.22	29	3,797.15	29	4,160.20	29	4,516.22	29	4,742.03
30		30	3,321.20	30	3,830.68	30	4,195.38	30	4,556.77	30	4,784.61
31		31	3,334.34	31	3,855.12	31	4,231.62	31	4,597.03	31	4,826.88
32		32	3,347.66	32	3,879.15	32	4,265.72	32	4,637.45	32	4,869.32
33		33	3,360.99	33	3,903.33	33	4,301.22	33	4,678.12	33	4,912.03
34		34	3,374.09	34	3,927.61	34	4,336.52	34	4,718.28	34	4,954.19
35		35	3,387.21	35	3,951.39	35	4,363.84	35	4,748.32	35	4,985.74
36		36	3,400.30	36	3,974.99	36	4,391.09	36	4,777.87	36	5,016.76
37		37	3,413.44	37	3,998.63	37	4,418.51	37	4,807.94	37	5,048.34
38		38	3,426.51	38	4,022.24	38	4,445.76	38	4,837.63	38	5,079.51
39		39	3,439.63	39	4,045.88	39	4,473.00	39	4,867.65	39	5,111.03