

BAREMA'S VOOR DE BEDIENDEN
van toepassing vanaf 1 december 2022
en geldig voor de schijf:

BAREMES DU PERSONEL EMPLOYE
applicables à partir du 1er décembre 2022
et valables pour la tranche

123.06

125.52

128.03

BETAALBAAR 13 KEER PER JAAR

PAYABLES 13 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%					
0	3,141.64	0	3,199.76								
1	3,151.10	1	3,209.21								
2	3,160.61	2	3,218.69	2	3,362.39						
3	3,170.19	3	3,228.19	3	3,371.92	3	3,521.19	3	3,763.42	3	3,951.59
4	3,213.97	4	3,278.19	4	3,430.31	4	3,587.31	4	3,836.28	4	4,028.09
5	3,257.83	5	3,327.03	5	3,488.26	5	3,654.47	5	3,910.66	5	4,106.19
6	3,303.57	6	3,376.77	6	3,547.08	6	3,721.58	6	3,986.14	6	4,185.45
7	3,345.77	7	3,425.73	7	3,605.26	7	3,788.71	7	4,062.13	7	4,265.24
8	3,389.67	8	3,475.17	8	3,664.18	8	3,856.53	8	4,140.40	8	4,347.42
9	3,433.36	9	3,524.85	9	3,723.45	9	3,924.54	9	4,219.61	9	4,430.59
10	3,476.38	10	3,574.11	10	3,783.14	10	3,995.03	10	4,299.97	10	4,514.97
11	3,520.51	11	3,623.86	11	3,842.19	11	4,065.51	11	4,380.05	11	4,599.05
12	3,564.58	12	3,674.14	12	3,901.94	12	4,137.71	12	4,460.08	12	4,683.08
13	3,608.25	13	3,723.71	13	3,963.58	13	4,209.98	13	4,541.32	13	4,768.39
14	3,652.30	14	3,774.24	14	4,025.22	14	4,284.08	14	4,622.67	14	4,853.80
15	3,696.42	15	3,824.60	15	4,088.03	15	4,357.55	15	4,704.22	15	4,939.43
16	3,740.45	16	3,877.66	16	4,152.09	16	4,431.65	16	4,786.36	16	5,025.68
17	3,784.54	17	3,851.84	17	4,211.97	17	4,505.90	17	4,867.73	17	5,111.12
18		18	3,865.01	18	4,256.90	18	4,580.70	18	4,948.51	18	5,195.94
19		19	3,878.89	19	4,297.69	19	4,655.86	19	5,030.42	19	5,281.94
20		20	3,893.02	20	4,339.44	20	4,707.84	20	5,087.77	20	5,342.16
21		21	3,907.77	21	4,380.99	21	4,758.08	21	5,145.81	21	5,403.10
22		22	3,922.55	22	4,422.30	22	4,808.88	22	5,203.92	22	5,464.12
23		23	3,936.90	23	4,463.62	23	4,860.06	23	5,261.45	23	5,524.52
24		24	3,951.48	24	4,505.53	24	4,911.19	24	5,319.36	24	5,585.33
25		25	4,007.64	25	4,547.86	25	4,961.79	25	5,378.02	25	5,646.92
26		26	4,064.49	26	4,589.56	26	5,013.08	26	5,435.51	26	5,707.29
27		27	4,079.42	27	4,631.61	27	5,064.41	27	5,493.06	27	5,767.71
28		28	4,095.73	28	4,674.04	28	5,115.45	28	5,551.88	28	5,829.47
29		29	4,110.65	29	4,716.03	29	5,166.94	29	5,609.11	29	5,889.57
30		30	4,126.72	30	4,757.69	30	5,210.64	30	5,659.48	30	5,942.45
31		31	4,142.99	31	4,788.03	31	5,255.64	31	5,709.49	31	5,994.96
32		32	4,159.45	32	4,817.88	32	5,298.00	32	5,759.69	32	6,047.67
33		33	4,175.95	33	4,847.92	33	5,342.09	33	5,810.20	33	6,100.71
34		34	4,192.15	34	4,878.05	34	5,385.94	34	5,860.06	34	6,153.06
35		35	4,208.38	35	4,907.61	35	5,419.86	35	5,897.37	35	6,192.24
36		36	4,224.59	36	4,936.92	36	5,453.71	36	5,934.08	36	6,230.78
37		37	4,240.81	37	4,966.28	37	5,487.75	37	5,971.44	37	6,270.01
38		38	4,256.99	38	4,995.58	38	5,521.59	38	6,008.33	38	6,308.75
39		39	4,273.24	39	5,024.97	39	5,555.43	39	6,045.59	39	6,347.87

Raffinaderijpremie/Prime de Raffinerie Type I
Raffinaderijpremie/Prime de Raffinerie Type II

0.8385
0.3176

EUR/u
EUR/u

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BAREMES DU PERSONEL EMPLOYE
applicables à partir du 1er décembre 2022
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BETAALBAAR 14 KEER PER JAAR

PAYABLES 14 FOIS PAR AN

ERVARING EXPERIENCE	CAT. 1	CAT. 2	CAT. 3	CAT. 4A	CAT. 4B	CAT. 4B+5%					
0	2,917.24	0	2,971.21								
1	2,926.02	1	2,979.98								
2	2,934.85	2	2,988.78	2	3,122.22						
3	2,943.75	3	2,997.61	3	3,131.07	3	3,269.68	3	3,494.60	3	3,669.33
4	2,984.40	4	3,044.03	4	3,185.29	4	3,331.07	4	3,562.26	4	3,740.37
5	3,025.13	5	3,089.39	5	3,239.10	5	3,393.44	5	3,631.33	5	3,812.90
6	3,067.60	6	3,135.57	6	3,293.72	6	3,455.75	6	3,701.42	6	3,886.49
7	3,106.79	7	3,181.04	7	3,347.74	7	3,518.09	7	3,771.98	7	3,960.58
8	3,147.55	8	3,226.94	8	3,402.45	8	3,581.06	8	3,844.66	8	4,036.89
9	3,188.12	9	3,273.08	9	3,457.49	9	3,644.22	9	3,918.21	9	4,114.12
10	3,228.07	10	3,318.82	10	3,512.92	10	3,709.67	10	3,992.83	10	4,192.47
11	3,269.05	11	3,365.01	11	3,567.75	11	3,775.12	11	4,067.19	11	4,270.55
12	3,309.97	12	3,411.70	12	3,623.23	12	3,842.16	12	4,141.50	12	4,348.58
13	3,350.52	13	3,457.73	13	3,680.47	13	3,909.27	13	4,216.94	13	4,427.79
14	3,391.42	14	3,504.65	14	3,737.70	14	3,978.07	14	4,292.48	14	4,507.10
15	3,432.39	15	3,551.41	15	3,796.03	15	4,046.30	15	4,368.20	15	4,586.61
16	3,473.28	16	3,598.54	16	3,855.51	16	4,115.10	16	4,444.48	16	4,666.70
17	3,514.22	17	3,576.71	17	3,911.12	17	4,184.05	17	4,520.04	17	4,746.04
18		18	3,588.94	18	3,952.84	18	4,253.51	18	4,595.05	18	4,824.80
19		19	3,601.83	19	3,990.71	19	4,323.30	19	4,671.10	19	4,904.66
20		20	3,614.95	20	4,029.48	20	4,371.57	20	4,724.36	20	4,960.58
21		21	3,628.64	21	4,068.06	21	4,418.22	21	4,778.25	21	5,017.16
22		22	3,642.37	22	4,106.42	22	4,465.39	22	4,832.21	22	5,073.82
23		23	3,655.69	23	4,144.79	23	4,512.91	23	4,885.63	23	5,129.91
24		24	3,669.23	24	4,183.71	24	4,560.39	24	4,939.41	24	5,186.38
25		25	3,721.38	25	4,223.01	25	4,607.38	25	4,993.88	25	5,243.57
26		26	3,774.17	26	4,261.73	26	4,655.00	26	5,047.26	26	5,299.62
27		27	3,788.03	27	4,300.78	27	4,702.67	27	5,100.70	27	5,355.74
28		28	3,803.18	28	4,340.18	28	4,750.06	28	5,155.32	28	5,413.09
29		29	3,817.03	29	4,379.17	29	4,797.87	29	5,208.46	29	5,468.88
30		30	3,831.95	30	4,417.86	30	4,838.45	30	5,255.23	30	5,517.99
31		31	3,847.06	31	4,446.03	31	4,880.24	31	5,301.67	31	5,566.75
32		32	3,862.35	32	4,473.75	32	4,919.57	32	5,348.28	32	5,615.69
33		33	3,877.67	33	4,501.64	33	4,960.51	33	5,395.19	33	5,664.95
34		34	3,892.71	34	4,529.62	34	5,001.23	34	5,441.48	34	5,713.55
35		35	3,907.78	35	4,557.07	35	5,032.73	35	5,476.13	35	5,749.94
36		36	3,922.83	36	4,584.28	36	5,064.16	36	5,510.22	36	5,785.73
37		37	3,937.90	37	4,611.55	37	5,095.77	37	5,544.91	37	5,822.16
38		38	3,952.92	38	4,638.75	38	5,127.19	38	5,579.16	38	5,858.12
39		39	3,968.01	39	4,666.04	39	5,158.61	39	5,613.76	39	5,894.45